

4 December 2023

Dear Parents and Carers,

### **Update on Student Rewards and Recognition at The King's School**

We are writing to express our appreciation for the continued hard work and dedication of your children throughout the academic year. Your children are a source of immense pride for both you and us, making The King's School a truly special place.

To further celebrate and acknowledge the exceptional achievements of our students, we have refined our rewards system, and we are excited to share with you an update regarding our student rewards and recognition system.

#### **Introducing The King's Student Values**

The King's Student Values will be an integral part of our updated system, aimed at developing excellent character traits in our young people. These values include:

- **Respect:** We treat others how we would like to be treated, showing kindness and good manners. We are honest, demonstrate good morals and do the right thing even when no one is watching.
- **Responsibility:** We are responsible for the choices we make and believe that taking responsibility for our actions wins the day. We learn from our mistakes, move forward and improve.
- **Determination:** We believe in ourselves to be the best that we can be and do not give up. At all times we display a 'whatever it takes' attitude; we get on, do it and make it happen.
- **Excellence:** We value our education and aspire to excellence in everything we do. We have high expectations of ourselves, our work and our behaviour, always committed to pushing ourselves to do our absolute best.

These values will serve as the cornerstone of our rewards system, reinforcing positive attitudes that build character and embody everything we aim to instil in our students daily. This support is geared towards helping them become the best versions of themselves.

#### **King's Points**

To streamline our existing rewards system, we are introducing King's Points, which amalgamate both existing achievement points and values points. King's Points will be awarded for demonstrating any of the King's Student Values, such as respect, responsibility, determination, or excellence, both in and out of lessons.

In addition to daily recognition, we want to celebrate students who consistently display positive behaviours. Hence, students will automatically receive weekly King's Points for:

- Weekly 100% attendance.
- Weekly zero behaviour points.

### **King's Points Milestones**

Certificates will be awarded at termly celebration assemblies based on King's Points Milestones:

- Diamond (700 points)
- Platinum (500 points)
- Gold (400 points)
- Silver (300 points)
- Bronze (150 points)

### **Accolades**

Accolades will serve as a way to acknowledge the success of students beyond a single King's Point. They are one-off awards, and the two main accolades are:

- A postcard home will be issued to a student by their Teacher, Form Tutor, Year Leader or Student Liaison Officer for outstanding work, contributions or significant improvement. Students will also be issued with two King's Points.
- A Headteacher certificate will be issued to a student for exceptional work over a sustained period or an exceptional demonstration of one of the King's Student Values. In addition to the Headteacher certificate, students will be awarded with three King's Points, further emphasising the exceptional nature of their achievement.

### **Roll of Honour Board**

Our Roll of Honour Board will spotlight students nominated by subject areas for consistently demonstrating the King's Student Values, acknowledged in termly rewards assemblies, and displayed on our Roll of Honour Board within school.

### **Celebration Assemblies**

Rewards assemblies will continue to take place at the end of each term where students may receive subject certificates and other rewards for excellent effort and attainment, displaying the King's Student Values or having 100% attendance.

### **Annual KS3 and KS4 Celebration Evening**

A special KS3 and KS4 Celebration Evening will be held in the summer term, offering an opportunity for a formal celebration of success. The exact date will be communicated to selected students and their families later in the year. They will receive invitations to attend this prestigious celebration evening, dedicated to acknowledging the remarkable achievements of our amazing students. Students will be chosen by their teachers for academic prizes, 100% attendance awards, and recognition on the King's Points Leader Board for the top 10 students in each year group.

### **Annual Rewards Trip**

Moreover, students achieving the gold status milestone (400+ King's Points) by May half-term will be invited to the annual rewards trip to a theme park in the final summer term, providing they have demonstrated excellent behaviour and attitudes throughout the year.

In addition to this, students who achieve 97%+ attendance will be invited to our 'Attendance Extravaganza' fun fair experience in the final term.

### **X (Twitter) Celebrations**

We continue to be committed to celebrating these achievements throughout the year on our school X account (@KingsPontefract), where we showcase exemplary work, sports triumphs, fundraising activities, and more. Please follow us to stay updated on the remarkable successes of our students and our fantastic school community.

Finally, we cannot wait to celebrate these successes with you and thank you for your continued support in shaping our students into the best versions of themselves.

Yours faithfully

A handwritten signature in black ink, appearing to read 'A Lunn', with a stylized, cursive flourish at the end.

**Mr A Lunn**  
**Associate Deputy Headteacher**