

Careers and Aspirations Programme at The King's School



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ASPIRATIONS



Explore

Exploring the world of work and my own aspirations

“As I learn more about the world of work and the labour market, what aspirations do I have for my own careers journey?”

- ✓ Careers Spotlight Lessons
- ✓ STEM Challenge
- ✓ Maths Trading Game
- ✓ Guest Speakers
- ✓ York & Hull University Workshops



Experience

Developing my experience and employability skills

“How can I develop my employability skills further and articulate what I have to offer to potential employers and post 16 providers?”

- ✓ Careers Spotlight Lessons
- ✓ College Taster Days
- ✓ Employer Encounters
- ✓ Work Experience
- ✓ Your Hired – Interview Preparation
- ✓ Guest Speakers
- ✓ York University Residential



Year 7

Year 8

Year 9

Year 10

Year 11

Awareness

Awareness of my own skills and qualities

“How is what I am learning in school now preparing me for the wide range of future pathways and careers available to me?”

- ✓ Careers Spotlight Lessons
- ✓ Enterprise Day
- ✓ Employer Encounters
- ✓ York & Hull University Workshops



Consider

Considering a variety of career pathways

“How can I prepare to make informed decisions about my future?”

- ✓ Careers Spotlight Lessons
- ✓ Careers Fair
- ✓ Options Evening
- ✓ KS3 Graduation
- ✓ Guest Speakers
- ✓ York University Visit



Decide

Making the best decisions for my successes

“Which post 16 pathway am I going to take and how do I prepare myself for success at this next stage in my careers journey?”

- ✓ Careers Spotlight Lessons
- ✓ Leeds Careers Fair
- ✓ 1:1 Careers Guidance
- ✓ College Application Workshop
- ✓ Post 16 Provider Assemblies & Presentations
- ✓ Employer Encounters
- ✓ Guest Speakers
- ✓ CV writing workshops
- ✓ York & Hull University Workshops
- ✓ York University Visit

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YEAR 7

Awareness: Awareness of my own skills and qualities

“How is what I am learning in school now preparing me for the wide range of future pathways and careers available to me?”



Activity	Title	Description	Gatsby Benchmark	Timescale
Wider Curriculum Sessions	Awareness of my own skills and qualities	Focus on development of essential skills and understand how these skills link to future dreams and aspirations	4	March - July
Careers Week - Insight Sessions	Raising awareness of labour market information and Creative Jobs	Students identify their interests and begin to link these to the world of work	4	March
INSIGHT Day	Enterprise project	Students work in teams to develop business and enterprise skills 'Starship Enterprise Day'	4	June
Leadership Opportunities	School Leaders	Opportunities for students to take part in a wide range of leadership roles, including Sports, Librarians, Student Leadership Team, etc	3 and 8	September - July
Guest Speakers	Assembly Programme	Throughout the year, students will experience talks and interactive sessions from a range of employers and employees 'Department for Work & Pension Talk'	5	May
Co-Curricular & intervention	Clubs and activities	Opportunities for students to deepen, expand and experience new areas beyond the curriculum to inspire and motivate their interests	8	September - July
Careers Spotlight - Subject focus	Careers opportunities in different subject areas	Termly meaningful opportunities are built into different subject curriculum plans for students to be exposed to different careers in each subject	4	September - July

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YEAR 8

Explore: Exploring the world of work and my own aspirations

“As I learn more about the world of work and the labour market, what aspirations do I have for my own careers journey?”



Activity	Title	Description	Gatsby Benchmark	Timescale
Wider Curriculum Sessions	Exploring the world of work and my own aspirations	Looking at opportunities and options for future careers	4	March - July
Student visit	STEM focus	Students work in teams to compete in a number of engineering based challenges	5	April
Careers Week- Insight lessons	What opportunities are out there for me	Students develop research skills to begin to investigate subject and career choices	4	March
INSIGHT day	STEM focus	Students will work in teams to compete in a number of fast paced, interactive activity theme on the Stock Market, supported and led by Drax Bio Mass Power Station	4	April
Leadership Opportunities	School Leaders	Opportunities for students to take part in a wide range of leadership roles, including Sports, Librarians, Student Leadership Team, etc	3 and 8	September- July
Guest Speakers	Assembly Programme	Throughout the year, students will experience talks and interactive sessions from a range of employers and employees	5	September - July
Co-Curricular and intervention	Clubs and activities	Opportunities for students to deepen, expand and experience new areas beyond the curriculum to inspire and motivate their interests	8	September - July
Careers Spotlight- Subject focus	Careers opportunities in different subject areas	Termly meaningful opportunities are built into different subject curriculum plans for students to be exposed to different careers in each subject	4	September - July

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YEAR 9



Consider: Considering a variety of career pathways

“How can I prepare to make informed decisions about my future?”

Activity	Title	Description	Gatsby Benchmark	Timescale
Wider Curriculum Sessions	Exploring and considering a variety of career pathways	Researching various careers and employers and considering your own goals whilst attending a careers fair	4	March - July
Student visit	Careers Fair Further Education Visit	Students explore a Careers Fair which connects them with potential employers to gather information about different industries and job opportunities Students visit York University to learn about degree level study and life at University	5	March
Careers Week- Insight lessons	What opportunities are out there for me	Students develop research skills to begin to investigate subject and career choices	4	March
INSIGHT Day	Girls in STEM	Exploring STEM opportunities through Science based activities led by DRAX BioMass Power Station	4	April
GCSE Options	Parental Information Evening	Parents attend school for a supportive options process evening to support their child's choices for the future. Careers Lead will be present to give personalised guidance	3, 4 and 8	March
Leadership Opportunities	School Leaders	Opportunities for students to take part in a wide range of leadership roles, including Sports, Librarians, Student Leadership Team, etc	3 and 8	September - July
Guest Speakers	Assembly Programme	Throughout the year, students will experience talks and interactive sessions from a range of employers, providers, universities and 6th for Colleges	8	September - July
Co-Curricular and intervention	Clubs and activities	Opportunities for students to deepen, expand and experience new areas beyond the curriculum to inspire and motivate their interests	8	September - July
Careers Spotlight - Subject focus	Careers opportunities in different subject areas	Termly meaningful opportunities are built into different subject curriculum plans for students to be exposed to different careers in each subject	4	September - July

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YEAR 10



Experience: Developing my experience and employability skills

“How can I develop my employability skills further and articulate what I have to offer to potential employers and post 16 providers?”

Activity	Title	Description	Gatsby Benchmark	Timescale
Wider Curriculum Sessions	Developing my experience and employability skills	Students identify a possible future career and research the steps to achieving it	4	September - June
Student visit	Engineering and digital	Students meet a variety of employers and learn about local opportunities in the engineering and digital sector	5 and 2	November
Presentation	What is an apprenticeship?	All students receive information regarding the apprenticeship pathway for post 16	2 and 7	January
Careers Week- Insight lessons	'Your Hired'	Students will experience a mock interview day designed to provide students a realistic experience of the interview process, facilitated by The King's Alumni Network	5	February
Work Experience	Work experience week	All students spend four days on work experience, seeking to find their own work experience placement	1 and 6	July
Taster Days	Year 10 futures days	Students visit the local Post 16 provision New College, Heart of Yorkshire College	7 and 8	March - June
Leadership Opportunities	School Leaders	Opportunities for students to take part in a wide range of leadership roles, including Sports, Librarians, Student Leadership Team, etc	3 and 8	September - July
Guest Speakers	Assembly Programme	Throughout the year, students will experience talks and interactive sessions from a range of employers, employees and providers	5	September - July
Co-Curricular and intervention	Clubs and activities	Opportunities for students to deepen, expand and experience new areas beyond the curriculum to inspire and motivate their interests	8	September - July
Careers Spotlight- Subject focus	Careers opportunities in different subject areas	Termly meaningful opportunities are built into different subject curriculum plans for students to be exposed to different careers in each subject	4	September - July

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YEAR 11



Decide: Making the best decisions for my successes

“Which post 16 pathway am I going to take and how do I prepare myself for success at this next stage in my careers journey?”

Activity	Title	Description	Gatsby Benchmark	Timescale
Wider Curriculum Sessions	Making the best decisions for my successes	Students identify a possible future career and research the steps to achieving it	4	September - June
Student Interviews	Careers Interviews	One to one interview with personalised career guidance at least once in the year	8	September - May
Presentation	Apprenticeship pathways	Students develop an understanding of apprenticeships	2 and 7	January
Parents evenings	Year 11 parents evenings	Opportunity for parents to learn about post 16 provision	8	February
Student visit	Careers fair	Opportunity for students to speak to a wide variety of employers and post 16 providers about opportunities	6	October
Presentation	Developing skills	Representatives from the National Citizens Service explain the range of opportunities available to Year 11 students	5	March
Pre-destination register	Tracking of proposed destinations	A database of destinations for students is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement	1 and 8	April
Sustained destination	Year 11 destinations update	Students are tracked by the school regarding successfully sustaining their college, apprenticeship or work destination. Records are updated to include the start of cross-agency work for students who are potentially NEET	1	June of the following year
Leadership Opportunities	School Leaders	Opportunities for students to take part in a wide range of leadership roles, including Sports, Student Leadership Team, Head Boy and Head Girl, etc	3 and 8	September - July
Guest Speakers	Assembly Programme	Throughout the year, students will experience talks and interactive sessions from a range of employers and employees	5	September - July
Co-Curricular and intervention	Clubs and activities	Opportunities for students to deepen, expand and experience new areas beyond the curriculum to inspire and motivate their interests	8	September - July
Careers Spotlight - Subject focus	Careers opportunities in different subject areas	Termly meaningful opportunities are built into different subject curriculum plans for students to be exposed to different careers in each subject	4	September - July